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ACU Chapel with Jeffery Bailey; February 26, 2018 Shane Trowbridge (Video Producer) Interview w/ Jason Fernandez By Jason Colquitt Jeffrey Lepine

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Colquitt, LePine, and Wesson's Organizational Behavior: ... Jason A. Colquitt is the William H. Willson Distinguished Chair in the Department of Management at the University of Georgia's Terry College of Business. He received his PhD from Michigan State University's Eli Broad Graduate School of Management, and earned his BS in Psychology from ...

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Organisational Behaviour/Organizational Behavior ...

Jason Colquitt Jeffrey LePine Michael Wesson For Details and inquiries about this Product , please contact ATFALO2(AT)YAHOO(DOT)COM. Book Description. Publication Date: February 12, 2010 | ISBN-10: 0078137179 | ISBN-13: 978-0078137174 | Edition: 2.

Now in its fourth edition, Colquitt-LePine-Wesson continues to offer a novel and innovative approach to teaching organisational behavior. The focus, tone, and organisation of the book shows students that: OB really matters - The book opens with two chapters barely covered in other texts: job performance and organisational commitment. Those topics are critical to managers and students alike, and represent two of the most critical outcomes in OB. Each successive chapter then links that chapter's topic back to those outcomes, illustrating why OB matters in today's organisations. OB topics all fit together - The book is structured around an integrative model, shown on the back cover and spotlighted in the first chapter, that provides a roadmap for the course. The model illustrates how individual, team, leader, and organisational factors shape employee attitudes, and how those attitudes impact performance and commitment. In this way, the model reminds students where they are, where they've been, and where they're going. OB is all around them - The book includes innovative insert box features that students actually enjoy reading. OB on Screen uses scenes from popular films, such as Skyfall, Lincoln, 42, Moneyball, and Argo to demonstrate OB topics. OB at the Bookstore draws a bridge to popular business books, including Quiet, the Charisma Myth, Lean In, and the Happiness Project.

The introductory section of Colquitt contains two chapters not found in the beginning of other books: Job Performance and Organizational Commitment. Why is this important? Being good at one's job and wanting to stay with one's employer are critical concerns for employees and managers alike. This book takes a unique approach by highlighting the concepts of PEFORMANCE and COMMITMENT at the beginning of the book. After describing these topics in detail, every remaining chapter in the book concludes by linking that chapter's major topic to performance and commitment. Using this approach, students can better appreciate the practical relevance of organizational behavior concepts. To the student, performance is accelerated by providing a conversational writing style, making OB enjoyable to read, showing OB concepts as they are applied today, and including features that readily help students translate OB into the world around them. Connect then serves as the conduit to reinforce those concepts. All this ensures that your students achieve success in the classroom, readying them for today's real business world.

Colquitt, LePine, and Wesson's Organizational Behavior: Essentials for Improving Performance and Commitment in the Workplace represents the most up-to-date perspective on Organizational Behavior (OB) on the market today. Many students leave their OB courses asking questions like: "Does any of this stuff really matter?", "How does all this stuff fit together?", "If that theory doesn't work, why is it in the book?", and "Does this stuff have to be so dry?" Those questions will never be asked if Colquitt Essentials is used. The author team has written a text that highlights the importance of course topics while organizing them around an integrative model of OB. The text is also contemporary, omitting outdated and disproven models that remain in other texts. Most important to students, the text is written in an approachable, conversational tone, with features that students actually want to read. Colquitt Essentials is the complete package in a condensed, unique, and visually stimulating format, all without losing the integrity and level of quality we've come to expect from this author team. This text stands out from the competition for four key reasons: A Focus on Performance and Commitment. Being a good performer and working for an employer that inspires commitment are critical concerns for employees and managers alike. Colquitt Essentials takes a unique approach by devoting Chapter 2 to job performance and organizational commitment. Once these two key outcomes have been spotlighted, all of the remaining chapters are linked back to them, illustrating the importance of the chapter topics to performance and commitment. An Integrative Model of OB. The table of contents is organized around an integrative model, described in Chapter 1, that provides a roadmap for the course, showing students how all of the chapters fit together. Unlike many OB texts with many editions behind them, Colquitt Essentials avoids being "grab-baggish" in nature with what seem to be randomly placed topics. The positioning of every topic makes sense, and it's easy for students to understand how the topics they are studying fit into the bigger picture. Contemporary Content. When creating the book, the author team asked themselves what OB texts would look like if all of them were first written in 2008. Many OB texts include outdated and disproven models, just to maintain continuity with earlier editions. Such content frustrates students, who don't understand why they should learn theories that are not valid. Colquitt Essentials omits such theories, devoting more space to contemporary topics that are useful for employees and managers. Features that Students Want to Read. Each chapter includes special insert box features like OB on Screen, OB in Sports, OB for Students, and OB Internationally that help "bring OB to life" for the reader. Many of these features have been praised by students for their ability to demonstrate OB content in a fun and appealing manner. Colquitt Essentials also uses an informal style that students enjoy reading, while focusing on company examples that students find interesting (Google, Netflix, Best Buy, Four Seasons, eBay, and others).

Organizational Behavior 6th edition by Colquitt, LePine, and Wesson continues to offer a novel approach using an integrative model and roadmap to illustrate how individual, team, leader, and organizational factors shape employee attitudes, and how those attitudes impact performance and commitment. This model reminds students where they are, where they've been, and where they're going. They include two unique chapters on job performance and organizational commitment. Those topics are critical to managers and students alike, and represent critical outcomes in OB. Each successive chapter then links back to those outcomes, illustrating why OB matters in today's organizations.

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Many organizations believe that high-functioning teams hold the key to breakthrough thinking, superior customer service, and high-quality products. But, all too often, leaders and managers fail to support teams so that they can deliver on their promises. For instance, many leaders ask for teamwork, but only reward and evaluate individual performance; focus on the group at the expense of individual members; or leave team members to sort out their differences, leading to the formation of unhealthy cliques. In 3D Team Leadership, Bradley L. Kirkman and T. Brad Harris present a dynamic new model for maximizing team performance. Previous books have treated teams as groups of people working interdependently, an approach that overlooks two crucial components: the individuals who make up the team and the subgroups that form within and between teams. To create a fuller portrait of team behavior, Kirkman and Harris propose an innovative "3D" framework that takes into account all three factors. Drawing on their own research, best-in-class studies, and extensive consulting, they show leaders how to properly diagnose the state of their teams, hone in on the element that needs attention, and seamlessly shift focus among the three components of teamwork as time goes on. Delivering practical guidance rooted in scholarship, 3D Team Leadership is a thoughtful and straightforward guide for the complex challenge of teaming today.

The Fifteenth Edition of this trusted text focuses on preparing students for employment in today's increasingly dynamic, digital, and global environment. The authors emphasize helping students to understand employers' expectations; build confidence; and develop the knowledge and skills necessary to become strong, competent employees and leaders. THE ADMINISTRATIVE PROFESSIONAL: TECHNOLOGY AND PROCEDURES, Fifteenth Edition, features updated content, an appealing design, an abundance of practical applications, and a new MindTap website to enhance learning and engage students right from the start. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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