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This paper explores such a phenomenon as a nursing shortage in the healthcare system of the USA. The research on that subject describes, in particular, the risks that the shortage of nurses may create. Moreover, it depicts the reasons the deficiency occurs. In addition, this essay pays considerable attention to the steps of resolving the problem.

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[The U.S. Nursing Shortage: A State-by-State Breakdown December 1, 2020 | Staff Writers](#) Nursing has been an in-demand profession for years, with nearly every major hospital hiring for one of healthcare's most important roles.

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[Nursing Shortage Nursing Faculty Shortage Thesis.](#) Alternatively, it may lead them to focusing on their economic stability first then to sharing their expertise and skills later when they are more financially secured. However, this leads to another of Linda Allen's cited reasons, which are the increased age of the current Faculty, their inevitable lessened period of service and their retirement in numbers.

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This paper examines the nursing shortage in the health care industry, the use of ...show more content... The purpose of this study is two fold: (1) to identify if there are shortage of nurses and recommend a prevention model that would assist nurse executives in attracting and retaining nurses in the acute hospital setting and provides ...

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[Nursing Shortage Professor University/Institution Location Date](#) Nursing shortage is a global problem that, of not checked, is fast spreading to levels where it will no longer be managed. Nursing profession is least understood by many in the world, even those who are considered the most educated...

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[Abstract.](#) There are a number of factors that contribute to the nursing shortage: Staffing shortages are impacting the stress level of nurses thus impacting job satisfaction. The change in demographics requires a need for more nurses to care for the aging population. A significant sector of the nursing workforce is approaching retirement age.

[Introduction to nursing shortage: factors influencing ...](#)

Estimates of upwards of one million additional nurses will be needed by 2020. According to The American Nurses Association (ANA), there will be more registered nurse jobs available through 2022 than any other profession in the United States. According to an article in the Nursing Times, The US Bureau of Labor Statistics projects 11 million additional nurses are needed to avoid a further shortage.

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The American Organization of Nurse Executives (AONE) reports that in areas where the most acute shortages seem to exist, some hospitals are closing units, diverting patients, and canceling surgeries because there are not adequate numbers of professional nursing personnel. [Disturbing Future Trends.](#)

[Strategies to Reverse the New Nursing Shortage](#)

[Nursing Shortage. Download PDF Version.](#) The U.S. is projected to experience a shortage of Registered Nurses (RNs) that is expected to intensify as Baby Boomers age and the need for health care grows. Compounding the problem is the fact that nursing schools across the country are struggling to expand capacity to meet the rising demand for care given the national move toward healthcare reform.

[AACN Fact Sheet - Nursing Shortage](#)

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In this white paper we offer recommendations and considerations for when COVID-related emergency responses subside and the nursing shortage continues to be an issue. The recommendations cover education, financing, professional supports, and licensure. We hope this paper will inform employers, educators, licensing boards, and policymakers.

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Purpose of this paper. The objective of this research paper is to elucidate the meaning of the nursing shortage in the healthcare sector. The focus of the survey will be on healthcare personnel, hospital policy makers, practitioners, administrators, students, nurses, and former nurses who have moved into other fields.

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This paper describes how a given pediatric clinic is unable to meet children's health needs due to the problem of nursing shortage. This issue is examined and analyzed using Open Systems theory in order to propose appropriate solutions.

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Nursing Shortage Impact In March 2005, The International Council of Nurses (ICN) published the first series of commissioned issue papers, providing a unique, international analysis addressing the global shortage of nurses. The ICN also released papers on international migration of nurses and nurse's retention and recruitment.

### Nursing shortage

An Examination of the Nursing Shortage & its Relationship to Recruitment & Retention. Although there have been intermittent periods of reprieve from the nursing shortage in the U.S., this lack of availability has more often than not repeated itself. These nursing shortages are manifested in a myriad of ways and reveal a complex web of interconnected and often uncontrollable factors for potential employers.

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The nursing shortage can also cause medical errors, result in fatigue, injury and job dissatisfaction. The nursing shortage has been influenced by several factors. The purpose of this paper is to discuss the factors that influence nursing shortage in the U.S, present two strategies to. Read More.

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The Future of the Registered Nursing Workforce in New York: State-Level Projections, 2015-2025 3 This study assessed the future supply of and demand for RNs in New York State using a Health Workforce Simulation Model (HWSM).a RNs comprise the single largest health profession in New York, with more than 288,000 licensed in the state.

### The Future of the Registered Nursing Workforce in NY

The nursing shortage has been around for a number of years, but the gap has hugely increased. The nursing shortage can be dated back to the 1800's when the first nursing school opened and the selection process of that time period. Author Karen L. Egenes in her book the "Nursing Shortage in the U.S.:

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Over the many years nurses have been struggling with a big issue for them at many healthcare facilities. This problem is ever present, and its solution has been thought about but never been answered. The problem is the nursing shortage. Research has shown as well as experience this is an ever growing problem that not only in the United States is facing but many other countries as well. This essay shows the problem and reasons for it. The way to go about solving the nursing shortage as well as using different methods to help facilitate the problem and even help the situation be improved will help nurses to experience a less of a shortage. This paper offers a solution, a way to help implement the plan, a way to spread the plan amongst the nation in the United States and how we can evaluate the plan over a period of time. The nursing shortage is a big deal and the problem is inevitable and cannot be avoided and by put off any longer, it is important that this problem be solved soon and this paper is here to address this problem. The more than one solution and methods mentioned should be enough to get started to help less the burden most nurses have at the work place due to the under staffing of nurses because there are not enough nurses out there. With enough evidence and explanation this paper will be a basis for most and all nurses to be an interactive as well as an imperative part to help close the gap.

...an important book...a wake-up call... -Bookviews.comAt 6:30 A.M. a head nurse reviews room assignments and the day's challenges ahead: twenty-nine patients, most of them seriously ill, and four nurses to care for them. That means a barely manageable and potentially risky patient-nurse ratio of seven to one, with one nurse taking eight patients. Unfortunately, this dismal scenario is played out again and again in hospitals across the country.This in-depth, behind-the-scene's account of a healthcare system under stress and the declining quality of medical treatment in America should serve as a wakeup call to the public. Faye Satterly, a Registered Nurse with over two decades of experience, spells out the alarming statistics:

The average nurse today is forty-five years old and anticipating retirement. Only 12 percent of nurses are under age thirty. At the same time, nursing schools report decreasing enrollments and fewer graduates. The result is that the nurses who are on the front lines of healthcare are feeling overwhelmed and leaving the field for less stressful opportunities outside hospital settings. Compounding the looming crisis is the fact that just as nurses are becoming scarce, the need for them is becoming ever greater. Over the next decade, aging baby boomers will swell the ranks of the over-fifty-five population, a group that experiences higher healthcare needs than those in their thirties and forties. There are answers, the author insists, but they will require an honest public debate about our choices and expectations. What are we willing to do and how much are we willing to pay for safe, effective delivery of healthcare? This fascinating and disturbing account by a veteran nurse with extensive experience is a compelling call for action to counter the nursing shortage and ensure that caring regains its premium status in healthcare. Faye Satterly, R.N. (Charlottesville, VA), is Cancer Services Director at Martha Jefferson Hospital. She has been a Registered Nurse for twenty years, and served as Cancer Services Director for twelve years.

It has been noted by many authors that nurses comprise the largest percentage of health care providers in the United States. At various times in the history of the profession, nursing shortages have existed due to a variety of factors. This paper will not only provide a description of nursing shortages in the past, but it also discusses the current nursing shortage in the United States. This paper uses research by means of literary analysis on the topic of the United States nursing shortage and there were no gaps identified in the literature review. First, a brief history of nursing shortages is provided. Contributing factors to the shortage such as retiring baby boomers, decreased numbers of nursing faculty, and an expansion in nurse workloads are examined. Several solutions to combat the shortage were discovered in the literature review. Retaining aging nurses, increasing faculty and student enrollments in nursing programs, and ways to reduce nurse burnout are investigated. Nurses need to promote nursing as a profession to students as a potential career choice. Future projections of the nursing shortage across the United States will necessitate innovative solutions to address this far-reaching problem.

Results are presented of a study of nursing and nursing education that focused on the need for continued federal support of nursing education, ways to attract nurses to medically underserved areas, and approaches to encourage nurses to stay in the profession. Findings are presented on whether the aggregate supply of generalist nurses will be sufficient to meet future demand, and how changes that could occur in the health care system might affect demand. Attention is also directed to: how the current and future supply of nurses may be influenced by the costs of nursing education and the sources of education financing; and education for generalist positions in nursing. In addition, the supply and demand situation for nurses educationally prepared for advanced professional positions in nursing is examined. The influence of employer policies and practices in utilization of nursing resources on demand and supply is also addressed. Finally, areas in which further data and studies are needed to better monitor nursing supply and demand are identified. In addition to 21 recommendations, appendices include information on Nursing Training Act appropriations, state reports on nursing issues, certificates for specialist registered nurses, projections of registered nurse supply and requirements, and doctoral programs in nursing. (SW)

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

Like the country at large, the Army has been challenged by a national imbalance between the supply of professional nurses and the demand for their services. This shortage, known as the nursing shortage, poses special problems for the Army Medical Department as it strives to maintain wartime readiness and provide comprehensive peacetime care to Department of Defense beneficiaries. History demonstrates that the present nursing shortage is different from past ones in that it has been caused by a host of emerging trends in health care and society at large. Unlike past shortages, experts believe there are no 'quick fixes' to the present, persistent shortages of nurses. Instead, it will require reforms that address a whole series of basic underlying problems. Still, classic studies have demonstrated attributes of magnet hospitals and characteristics of the nursing profession that provide clues to resolving, or at least ameliorating, the nursing shortage for the Army. This paper reviews the national nursing shortage and the history of shortages of nurses to meet Army needs. It examines strategies the Army Nurse Corps has used to correct imbalances in nurse compensation and improve its ability to successfully compete with the civilian labor market for nurses. It draws upon the classic studies and critiques the Army for failing to incorporate lessons learned in devising successful strategies for recruiting and retaining nurses. Finally, it introduces early findings of the Army Nurse Corps Proud to Care Survey and uses them to formulate the author's view of elements that should form the basis for a strategic restructuring of the role, function and organization of Army nursing.